

MISSOURI STATE REHABILITATION COUNCIL



2023 ANNUAL REPORT EXECUTIVE SUMMARY

LETTER FROM THE CHAIR

On behalf of the members of the Missouri State Rehabilitation Council, it is my honor to present this summary of the Council's annual report for 2023. Each Council member has unique experiences in advocating for the rights of our fellow Missourians whose physical or mental disabilities may pose barriers to productive employment. Through our quarterly meetings and committee deliberations, we have given our support to Missouri Vocational Rehabilitation to empower individuals with disabilities and to encourage decisions that lead to greater self-sufficiency. It has been my great privilege to work with members of the Council as well as with Missouri Vocational Rehabilitation staff, all of whom are dedicated to providing our citizens with the opportunity to make choices in obtaining meaningful employment.

Respectfully,

Earl Brown, Chairperson

COUNCIL'S PURPOSE

The State Rehabilitation Council (SRC) was first authorized by the Rehabilitation Act of 1973 as amended in 2014. Section 105 of the Act requires the state vocational rehabilitation agency to establish a council. The SRC is responsible for reviewing, analyzing, and advising VR regarding its performance on such issues as eligibility; the extent, scope, and effectiveness of services; and any other functions affecting people with disabilities. During 2023, the SRC was actively involved with VR in the activities below:

- Reviewed and provided recommendations to VR regarding the combined state plan's comprehensive statewide needs assessment, goals, priorities, performance accountability measures, and comprehensive system of personnel development
- Provided recommendations to VR on policy revisions and rule changes
- Participated in and reviewed feedback from VR public hearings to provide input on the combined state plan
- Evaluated and provided recommendations on the effectiveness of vocational rehabilitation services and satisfaction with those services
- Assisted VR staff in preparing the SRC's annual report for the governor and the commissioner of the Rehabilitation Services Administration on the status of vocational rehabilitation services in Missouri

HIGHLIGHTS



32,587

individuals worked with VR counselors.



1,579

youths reached successful employment outcomes.



557

successfully employed individuals received Individual Placement and Support services.



3,720

individuals achieved successful employment outcomes.



1,338

successfully employed individuals received supported employment services.



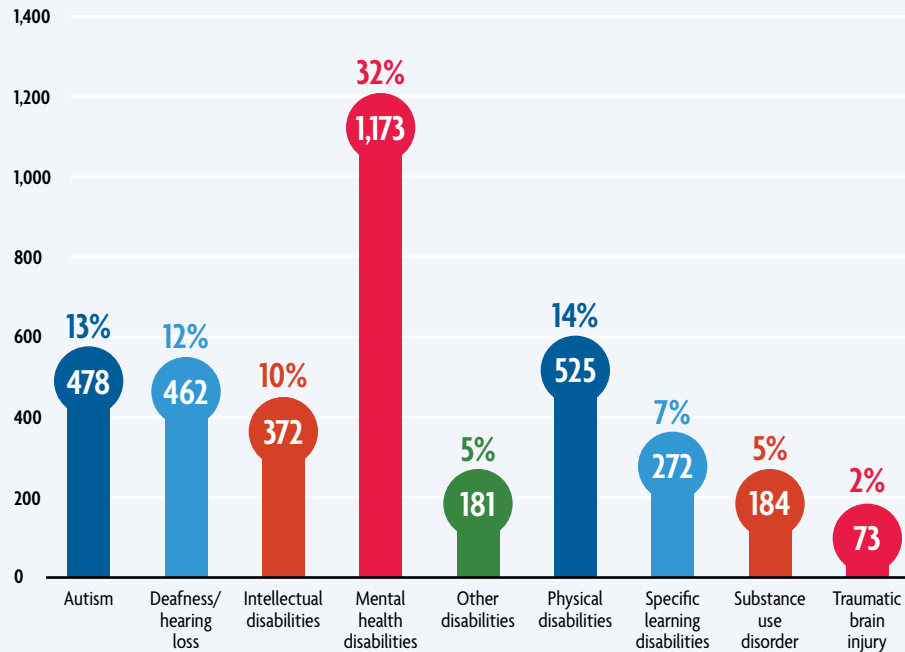
\$69,638,400

was the total annual increase in earnings for individuals with successful outcomes.

PROGRAM DATA

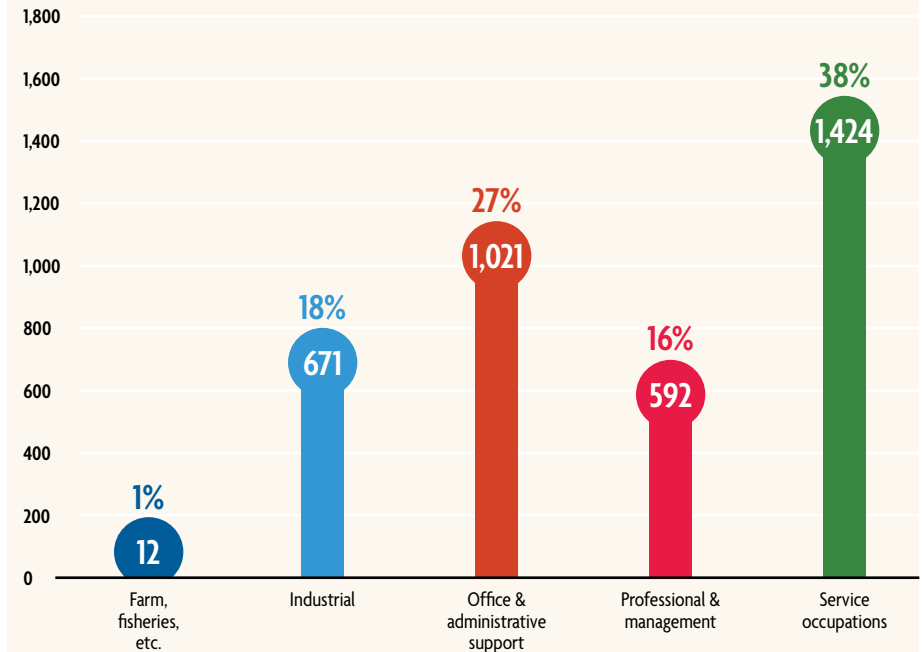
DISABILITY CATEGORIES

3,720 Individuals With Successful Employment Outcomes: PY 2022



OCCUPATIONS

3,720 Individuals With Successful Employment Outcomes: PY 2022



GENDER

Individuals With Successful Employment Outcomes: PY 2022

GENDER	NUMBER	PERCENTAGE
Male	2,061	55%
Female	1,649	44%
Did not wish to self-identify	10	1%
TOTAL	3,720	100%

ETHNICITY

Individuals With Successful Employment Outcomes: PY 2022

ETHNICITY	NUMBER	PERCENTAGE
White	2,823	76%
African-American	664	18%
Hispanic	133	4%
American Indian	52	1%
Asian	38	<1%
Pacific Islander	10	<1%
TOTAL	3,720	100%

AGE

Individuals With Successful Employment Outcomes: PY 2022

AGE	NUMBER	PERCENTAGE
Less than 25	1,429	38%
25-34	713	19%
35-44	548	15%
45-54	478	13%
55-64	371	10%
65 and over	181	5%
TOTAL	3,720	100%

MISSION STATEMENT

MISSOURI STATE REHABILITATION COUNCIL

OUR VISION

The Missouri State Rehabilitation Council envisions a society that values all of its members equally and provides opportunities so that all people are able to meet their needs, fulfill their dreams, and participate in society.

OUR MISSION

To ensure that persons with disabilities have opportunities to be as productive as possible by advising Missouri Vocational Rehabilitation that services provided to persons with disabilities are of the highest quality, consumer directed, responsive to consumer choice, effective, individualized, culturally specific, and relevant to labor market trends.

OUR RESPONSIBILITIES

To work in partnership with Missouri Vocational Rehabilitation to achieve positive outcomes for persons with disabilities by providing input on the state plan, policies, and practices affecting services to persons with disabilities; obtaining and interpreting consumer input; identifying corrective action consistent with that input; advocating for adequate resources to ensure that the rehabilitation needs of all Missourians are met; identifying strategies to address the needs of people who are not being served or who are being underserved; and supporting VR in complying with laws applicable to persons with disabilities.

(Adopted Nov. 4, 1999)

Earl Brown, Salem
Chairperson

Karen Gridley, Kansas City
Vice Chairperson

Daniel Cayou, Jefferson City

Diana Eakright, Independence

Stacie Holt, Jefferson City

Bob Hosutt, Nixa

Debby Loveall-Stewart, Joplin

Lydia Mitchell, Florissant

Gary Otten, St. Louis

Lori Pace, Rogersville

Sarah Prechtel, St. Louis

Jennifer Stanfield, St. Louis

Tim Tadlock, Gallatin

Yvonne Wright, New Bloomfield

Chris Clause, California
Ex Officio Member
VR Assistant Commissioner



DECEMBER 2023

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Visit dese.mo.gov/adult-learning-rehabilitation-services/vocational-rehabilitation/publications to view the complete annual report. To request this report in an alternate format, call 573-751-3251 or toll-free 877-222-8963.

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs and activities. Inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Director of Civil Rights Compliance and MOA Coordinator (Title VI/Title VII/Title IX/504/ADA/ADAAA/Age Act/GINA/USDA Title VI), 5th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email civilrights@dese.mo.gov. Anyone who requires auxiliary aids or services in connection with vocational rehabilitation services should contact Missouri Vocational Rehabilitation at 573-751-3251 or through Relay Missouri at TTY 800-735-2966, VOICE 866-735-2460 or dial 711.

The Vocational Rehabilitation (VR) program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For Federal Fiscal Year 2023, the total amount of grant funds awarded was \$70,447,118. The remaining 21.3 percent of the costs (\$19,066,374) was funded by state matching funds. The Supported Employment (SE) program receives 95 percent of its funding through a grant from the U.S. Department of Education. For Federal Fiscal Year 2023, the total amount of grant funds awarded was \$274,286. The remaining 5 percent of the costs (\$14,436) was funded by state matching funds. The Independent Living (IL) program receives a portion of its funding through a grant from the U.S. Department of Health and Human Services. For Federal Fiscal Year 2023, the total amount of grant funds awarded was \$348,060 (90 percent). The remaining 10 percent (\$38,673) was funded by state matching funds. The IL program also received additional state funding for an overall total of \$6,053,103.